

COLORADO SECURE SAVINGS PROGRAM BOARD

Biographies and Headshots



KESHIA ALLEN HORNER

As Managing Director, LaKeshia (Keshia) Allen Horner leads ProgressNow Colorado Education and ProgressNow Colorado's efforts to expand operational capacity and optimize service delivery through solid business strategies, well-designed business processes, and sound financial and human resource allocation practices. Before joining ProgressNow, Keshia spent 13 years in the government auditing profession. She served 5 years with the City and County of Denver Auditor's Office where she supervised audits of a variety of city operations, including those pertaining to city planning, public safety, and economic development. She also served over 8 years with the U.S. Government Accountability Office (GAO) in Washington, D.C.—leading audits that spanned several areas including domestic and international tax policy and administration, oversight of employer sponsored pension plans, and small business lending. Keshia holds a master's degree in Public Administration, as well as a Bachelor of Arts degrees in Political Science and Public and Urban Affairs from Virginia Polytechnic Institute and State University (Virginia Tech).



JOHN IKARD

John Ikard has been with FirstBank for almost 40 years, serving as the company's long term CEO and current Chairman of the Board. FirstBank is the 3rd largest privately held bank in the country. John has Chaired numerous boards including the Denver Metro Chamber of Commerce, American Bankers Association, Denver Boy Scout Council, Colorado Concern, and Denver Metro Economic Corp. Additional boards include The Women's Foundation of Denver, Children's Hospital Colorado and Denver Scholarship Foundation. He previously served on the Kansas City Federal Reserve Board of Directors and is the current Chairman of the National Western Center Authority.

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JAMES MARTIN

Jim Martin was President and CEO of Denver based Kroenke Sports & Entertainment from November 2010 through December 2019. KSE owns and operates the Denver Nuggets, Colorado Avalanche, Pepsi Center and various other sports, entertainment and media assets. Martin first joined Kroenke Sports in 2004 as President of Altitude Sports & Entertainment. He previously held executive and management positions with Fox Sports and Liberty Media Corporation, and before that practiced corporate law in Denver and Phoenix. He is a graduate of the University of Wyoming and the University of Notre Dame Law School. He currently also serves on the Gold Crown Foundation and the Denver Police Foundation Boards of Directors, and previously served on the Visit Denver Board and the Denver Scientific and Cultural Facilities District (SCFD) Board.



TOBY NUBER

Toby Nuber has more than 20 years of investment banking, corporate finance and operations experience. Since 2014, he has served as the Chief Operating Officer and Chief Financial Officer of Good Chemistry. Headquartered in Colorado, with additional operations and licenses in Massachusetts and Nevada, Good Chemistry is a successful, responsible and philanthropic cannabis company. Prior to joining Good Chemistry, Nuber successfully applied his corporate finance skills at several investment banks in New York and San Francisco, including the Royal Bank of Canada (RBC Capital Markets) and UBS. In this capacity, Nuber completed more than 40 transactions including initial public offerings, debt and equity capital raises, and buy/sell side mergers or acquisitions for a diverse set of technology and healthcare clients.

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CAROLYN PAUL

Carolyn Paul is a high-energy and confident executive with broad-based experience in financial services, retail and non-profit boards. An analytical problem solver with excellent communication skills, Paul has extensive experience working with regulators and has served both on a privately held corporate board and numerous non-profit boards. She brings over three decades of experience in financial services and has held leadership roles for ANB Bank, Bank of the West, Charles Schwab, and Wells Fargo. Paul is active in the community currently serving on the Komen Colorado Board and Wise Women Advisory Board (Past President). Key competencies include investments, asset allocation, strategic planning, risk management, governance, and client experience.



ALVIN TAFOYA

Alvin Tafoya is the Deputy Director for the Office of Financial Empowerment & Protection with an extensive background in leadership and programmatic service delivery models. With more than 20 years of experience in Human Services, he joined the City of Denver in February 2019 from Jefferson County Human Services where he led and directed Child Support Services, Responsible Fatherhood Program, Parent Employment Project (COPEP), Temporary Assistance for Needy Families (TANF), Child Care Assistance Program (CCAP), Long-Term Care, Workforce Innovation and Opportunity Act (WIOA). He is a passionate, dedicated and innovative leader who thrives to streamline service delivery for families, children and small minority owned businesses so that they can realize their full potential and meet their definition of success. He is an avid outdoorsman and enjoys spending time with his family and friends.

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DARRELL WATSON

Darrell B. Watson is a strategic, big-picture thinker with 30 years of experience in financial services. He views the financial health of BIPOC and other disadvantaged communities as one of the top social justice issues facing Colorado. A communications expert trained in nurturing strategic partnerships, Darrell excels at increasing community engagement, creating two-way communication cultures, aligning/mediating public processes, and leading collaborative initiatives built on the bedrock of equity and inclusion.



SEAN WOOD

Sean Wood is an Accredited Investment Fiduciary® and Certified Financial Planner™ and founded wealth management firm Stewardship Colorado in 2013 where he continues to serve as the President and Chief Steward. Sean is also one of the three elected county commissioners in Clear Creek and serves as Parliamentarian on the Governor-appointed State Emergency and Trauma Advisory Council (SEMTAC) and is also a commissioner on the Colorado Commission on Aging. Sean is an avid cyclist and skier and serves as Treasurer with Team Evergreen Bicycle Club and as a National Ski Patroller at Winter Park Resort.



COLORADO STATE TREASURER DAVE YOUNG

A native Coloradan, Dave Young is honored to serve as Colorado State Treasurer. Dave served as a Colorado Representative from House District 50 for eight years. While in the legislature, Dave served on the Joint Budget Committee and as the Chair of the House Appropriations Committee. In January 2019, he was sworn in as Colorado State Treasurer. As State Treasurer, Dave has advocated for legislation that centers economic justice, including college savings accounts, small business loan funding, and the Colorado Secure Savings Program.