



**Colorado
Secure
Savings**

Self Employed/ 1099 Contractor Overview

What is the Colorado Secure Savings Program?

The Colorado Secure Savings Program is a new retirement savings program for private sector workers who currently do not have access to workplace retirement savings plans.

THE PROGRAM WILL:

- ✓ Provide a pathway to economic security in retirement
- ✓ Save taxpayers money in the future
- ✓ Allow employers to offer a competitive benefit at no cost with minimal administrative burden

Despite interest and good intentions, many employers fail to start or provide retirement saving plans for their workers. An Auto IRA Program provides workers with the opportunity to save and requires minimal effort from employers.

The program will coordinate with existing organizations to increase financial education and awareness in the state, alongside the new Auto IRA.

Here's what self-employed/ 1099 workers need to know:



The Colorado Secure Savings Program will provide an accessible retirement savings option for all individuals, regardless of employment status.

- Self-employed individuals, as well as 1099 and seasonal workers have the option of participating in the Program
- All workers in Colorado will have the opportunity to save for their own retirement



The Program will provide a high quality, competitive option for workers.

- Low fees for plan administration
- Easy to use platform
- Low obligation for participants



Workers will have an easy and accessible way to save for their future.

- Self-employed, seasonal, and 1099 workers have the ability to participate
- Participants can choose between a standardized default investment option, or elect a different contribution rate or investment option



Program will be accountable to participants.

- Professionally managed, with oversight by Board chaired by the State Treasurer
- Board is bound by fiduciary duty
- All matters impacting the Program are debated in public with ample opportunity for stakeholder input



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For more information, please visit us at:
treasury.colorado.gov/colorado-secure-savings-program

Next Steps:

RULEMAKING AND PROGRAM DESIGN WILL BEGIN SOON

- Regulations governing specific aspects of the Program have yet to be developed
- Investment strategy and program design specifics are forthcoming

SUBCOMMITTEES TO SUPPORT DESIGN AND IMPLEMENTATION WILL BE OPEN TO STAKEHOLDERS

- Financial Education
- Program Design
- Enrollment Outreach
- Investment Strategy

We encourage interested workers, financial education representatives, community organizations, and economic development specialists to engage with us during the program development and implementation process.

Additional Resources:

- [SB20-200](#)
- [Feasibility Study](#)
- [Colorado Secure Savings Study Board Recommendations](#)

For more information, please visit us @
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More than **40% of the state's workforce** does not have access to a retirement savings account or plan at work.

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