



SB18-247: Continuation of Benefits Board

Draft Minutes: June 3, 2019 // 1 – 3 PM

Purpose – To review submissions from employers for the continuation of medical and dental benefits for the dependants of any employee who dies in a work-related death and oversee the payment of such benefits. §24-36-122(2)(a) CRS

The meeting was called to order at 1 pm.

I. Introduction of Board Members

State Treasurer Dave Young introduced Stan Hilke, Executive Director of the Department of Public Safety and Dan Slack, Executive Director of FPPA.

Others in attendance: Kevin Lindahl, Eric Rothaus, Jana Locke, Michael Kotlarczyk, and Erin Gallegos

II. Minutes from Prior Meeting - No minutes

III. Discussion Items

a. Selection of Board Chair

The board discussed that the State Treasurer should be the chair since the board is to be staffed by the Treasurer's Office. Treasurer Young assumed the board chair at 1:02 pm.

b. Legislative options and alternatives

The board had a brief discussion of the bill. They talked over reasons why the bill was created. It was brought up that a board itself might not be necessary if the same goal could be accomplished in a different way. Immediate challenges include funding because many associations already offer benefits and the employers are currently offering what the board would be providing. Additionally, some entities might think that the cases brought to the board should be decided by the employer.

Board Responsibilities

The board and the board's AG discussed the policies and procedures of the board. The AG thinks that the board could adopt policies and procedures through a majority vote.



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Develop policies and procedures that may include:

1. Time and Manner by which entities may enter into an agreement with the Board to make contributions;

Discussed how many entities might be interested. The board believed that the Sheriff's organization might have an interest. Recently passed legislation could impact the Sheriff's organization.

2. Method of contribution;

Discussed how the associations might enter into an agreement with the state, and that some counties already have their own plans so they might decline to join. The board brainstormed about who they could invite to the discussion in order to get data. The board viewed a handout that showed the historical trends of active member deaths by decade in the FPPA system. The trend shows that a majority of deaths happen off duty. A rough estimate was that there were seven incidents in the past decade where people might have qualified. Questions were raised about the cost of an actuarial analysis versus the number of cases that would come to the board. The board discussed clarifying the definition of off duty, on duty and employees which could vary depending on the association. The board's AG stated that the last sentence of the statute appears to allow the board to better define these issues.

3. Manner in which employer notifies the Board of a work-related employee death;

4. Procedures for payment of continuation benefits;

Create and draft agreements for county and municipal employers

- iii. Actuarial analysis to determine cost per member
- iv. Determine amount of contribution required by each employer
- v. Determine administrative costs for managing benefits
- vi. Determine costs for awareness effort

IV. Next Steps – Members discussed reaching out to organizations who might be involved. In order to survey organizations the board needs funding. The board could request funds from the JBC. The board brainstormed what could be done without appropriations. Ideas suggested were email blasts to current lists and meeting with counties to gauge interest. Stan Hilke and Treasurer Young offered to reach out to counties.

The board hopes to meet before September. The board thought the Sheriff's Association, CCI and the State Fire Association could be possible invitees to the next meeting. A determination needs to be made



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about how broad the board's coverage is including whether detention officers and EMS fall under this board.

V. Public Comment

There was no public comment.

VI. Next Board Meeting – Board to Meet Quarterly

The meeting Adjourned at 1:59 pm.