



**COLORADO  
Secure  
Savings**

## **Meeting minutes from the Monday, August 16, 2021 Board Meeting**

### **Board members in attendance:**

Keshia Allen Horner – Excused  
John Ikard - Excused  
Jim Martin  
Toby Nuber  
Carolyn S. Paul  
Alvin Tafoya  
Darrell Watson  
Sean Wood  
Treasurer Dave Young

### **9:02 – 9:08 am Welcome and approval of meeting minutes**

Carolyn moved approval of the minutes from the July 16, 2021 Board Meeting. Darrell seconded the motion. The motion passed at 9:08 pm with one correction.

- Keshia Allen Horner – Excused
- John Ikard – Excused
- Jim Martin – Yes
- Toby Nuber – Yes
- Carolyn S. Paul - Yes
- Alvin Tafoya - Yes
- Darrell Watson – Yes
- Sean Wood – Excused
- Treasurer Dave Young – Yes

### **9:08 – 9:55 am Draft Timeline Overview**

AKF Consulting shared and discussed the path of the timeline. This timeline will start at the end of August or early September of 2021 and the pilot is planned to be launched in October of 2022. There are three phases in the timeline which are planning, implementation, and the launch. There are several components that make up the phases which include program design, program modeling, investment design and policy statement, program administrative services, participation marketing financial education and disclosures. and implementation. AKF and the Board discussed the three phases, the timing, and the specifics of each component. Darrell asked some questions regarding what is involved in the marketing, financial education, and the disclosures. Derek answered that the initial outreach to employers and employer groups will happen in two different ways. The first is through the program design with stakeholder meetings and the second is through reaching out to the communities that will be involved.



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There was a question asking if procurement had an issue if the RFP's run together. Hunter is going to check in with Nikki to make sure there are no issues. He does believe that the RFP's will be issued by the end of November.

Dave asked what the program disclosure are? The disclosure is to ensure legal detail for what investors are participating in. The Board has liability for this document. The other disclosures are IRA documents. Hunter and the AG's office have discussed the process and are prepared for when it happens.

### **9:55- 10:42 am State Run Retirement Program Investment Overview**

Sean joined the meeting.

Segal shared the overviews of the active programs and where they are. Oregon started simple because they feared that there would be glitches. Glitches did happen. There will be a lot of communication between Segal and AKF to make sure that these glitches do not happen in Colorado. The structure proposed looks a lot like California's CalSaver but the options will be the Boards preference. The Board has potential considerations of not just using money markets but short duration funds. There was a discussion regarding money loss and small accounts. It was pointed out that the programs in California, Illinois and Oregon have shown that many participants have used the default choices and the funds are passively managed. It may be better to keep it simple and not have too many options where it is hard to choose. Hunter explained that annuities came up during the legislation talks by one of the financial advisors.

The Investment policy statement draft is due to the Board on September 4<sup>th</sup>. The draft will look like this presentation with some changes.

### **10:42– 10:44 am Update on Program Staffing**

The application process for both positions has closed. The first round of interviews should be in the next week.

### **10:44 – 10:57 am Public Comment**

- Written Comments
  - There were no written comments.
- Verbal Comments
  - Demetrius Johnson asked:
    - Will someone be keeping an eye on the fees, so the investments stay below the fee tolerance?
      - This will be built into the evaluation metrics. The RFP was clear that there is a fee analysis done and presented to the board. So, the investment consultant, the Board and staff will be reviewing them. Ultimately Segal and AKF will bring the information to the Board to approve.
    - Will the investment consultants be picking the investment funds?
      - Yes, they will be picked from responses to the RFP's.



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- Demetrius hopes that there is flexibility in this plan, so we are not underestimating the users investment savvy. Does not want to limit investment options so they are under performing.
- Donald Lockley from TransAmerica
  - How does TransAmerica get involved in the education and outreach.
    - Hunter shared his contact information in the chat so Donald could reach out.

**Meeting was adjourned at 10:57 am.**