SecureSavings



# Q1 Board Meeting - Updates



### **Program Updates**

#### Staffing -

- Posted for a new Outreach Specialist
- Anna went from Outreach Specialist to Program Manager
- Plan on developing Communication Manager position
- Additional Outreach Specialist to be added by end of FY22/23

#### Payroll Integration -

Update from Vestwell

#### Conference Attendance

- Anna, Hunter, and Treasurer Young attended the CRI conference at UCLA in January
- Conference in June



# **Payroll Integrations**

- Quickbooks Online 360 integration went live in Q4 of 2022
- Payroll Provider webpage built out as part of the program website (guidance for employers and payroll providers, links to help center articles for each integration)
- Gusto 360 integration currently in pilot (including a CO employer), expected to go live in early Q2
- ☑ Growing interest from several other payroll providers that work with CO employers (engaged with our payroll integrations team)





Outreach and Marketing Update

# Ongoing Presentations

#### Presentations scheduled for Q2:

- Pueblo
- Estes Park
- Eagle County
- Denver
- Fort Collins

We are also working on building out the SecureSavings Youtube Channel with pre-recorded webinars in Spanish and English, as well as virtual "walk-throughs" on different aspects of the website and enrollment process.



# 2023 Q1 Marketing Recap

March 2023



Outreach and Marketing Update

**ADs** 

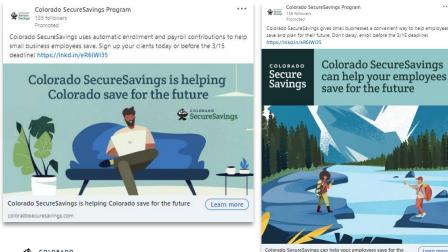




### Q1 Paid Media Summary

#### LINKEDIN PERFORMANCE

- LinkedIn performed above industry benchmark, delivering a .42% CTR and \$19 CPC for a total of 259 clicks and 61,888 impressions.
- Creative A/B testing has helped us to identify which creative themes performed best to each of our audience segments and will allow for optimal performance in future campaigns.



#### DIGITAL OUT OF HOME LAUNCH

- Digital Out Of Home will be launching for Wave 2 after careful research and planning to identify a provider who can activate across our target zip codes, including hard to reach rural areas and businesses.
- Creatives will mirror the top performing LinkedIn ads in order to create a cohesive brand message and image to target audience members.





## Q1 Owned Media Summary

#### SOCIAL MEDIA

Built an external presence for SecureSavings to generate awareness and reinforce credibility with Colorado employers through:

#### **Ongoing**

- Quarterly Editorial calendars
- Monthly social media calendars and evergreen content highlighted March 15<sup>th</sup> registration deadline and other milestones, such as America Saves Week on Facebook, LinkedIn, Twitter
- · Content linked to website, onboarding, animated videos

#### Results

 Created a steady drumbeat of deadline and milestone focused content that was leveraged on all social channels in Q1





## Q1 Creative Asset Development

#### ANIMATED VIDEOS

Development of two animated explainer videos that educate <u>employers</u> and <u>savers</u> on Colorado SecureSavings

- Created for all social media platforms (with social cutdowns for shorter social content)
- Producing Spanish versions of employer and saver videos
- Videos will be shared across all external channels



#### WEBINAR DECK TEMPLATE

Created template that will be used for upcoming webinars and can be repurposed for external and internal communications

- Designed two versions of final "contact" slide, incorporating variations of brand colors
- Allows team to update outreach presentations to meet needs of specific projects



### H1 Calendar

Jan Feb Mar May Jun Apr Milestones Financial Wellness America Saves Wave 1 Wave 2 Wave 3 Tax filing deadline 6/30 deadline Month Week 3/15 deadline 5/15 deadline Mom & Pop Business Financial Literacy National Small Owners Day (3/29) **Business Week** Month New Years Financial Literacy Owned/Earned America Saves Wave 1 deadline Wave 2 deadline Wave 3 deadline resolutions & recap Month + tax filing promotion on social Week social post promotion on social promotion on social of launch event at deadline social post Blue Bonnet Restaurant Mom & Pop Business National Small How to onboard Program education Animated video Owners Day on **Business Week** Program education social posts video social post social post social social post social posts Wave 1 Wave 2 Wave 3 Deadline 3/15 Deadline 5/15 Deadline 6/20



### Partnership Updates

- New Mexico legislation failed
- Continue to engage with Delaware
- Gave presentation to Maine
- Tracking legislative action in Vermont









Program Update March 28, 2023



PROPRIETARY & CONFIDENTIAL TO VESTWELL HOLDINGS / FOR INSTITUTIONAL USE ONLY

#### **AGENDA**

**Employer Update** 

**Employee Update** 

**Program Deadlines and Communications** 

**Payroll Integrations** 

**Marketing Recap** 

#### **Employer Update**

Comparing Q4 2022 and activity through the first employer deadline.

	As of 12/31/2022	As of 3/21/2023
Total Employers	80,031	80,031
Registered Employers	56	2,501
Exempt Employers	18	3,183
Submitting Payroll	14	180

#### **Employee Update**

Comparing Q4 2022 and activity through the first employer deadline.

	As of 12/31/2022	As of 3/21/2023
Funded Saver Accounts	163	1,802
Total Saver Assets	\$15.6K	\$352.6K
Av. Account Balance	\$96	\$196
Av. Deduction Rate	5.12%	4.99%
Av. Monthly Contribution Amount	\$95	\$129
Program Enrolled Accounts	320	6,123

# Program Deadlines & Communications

Number of employees	Registration deadline
Employers with 50 or more employees	March 15, 2023
Employers with 15 to 49 employees	May 15, 2023
Employers with 5 to 14 employees	June 30, 2023

- "Program Open" Notices sent to ALL employers in January (1/11 and 1/18)
- 3 pre-deadline notices sent to first employer group (1/31, 2/22, and 3/8)
- 2 post-deadline notices (3/22 and 4/18)
- Notices for second employer group begin in April. Notices for third employer group begin in May.



Colorado Secure Savings Program

# **Investment Update**

1Q 2023

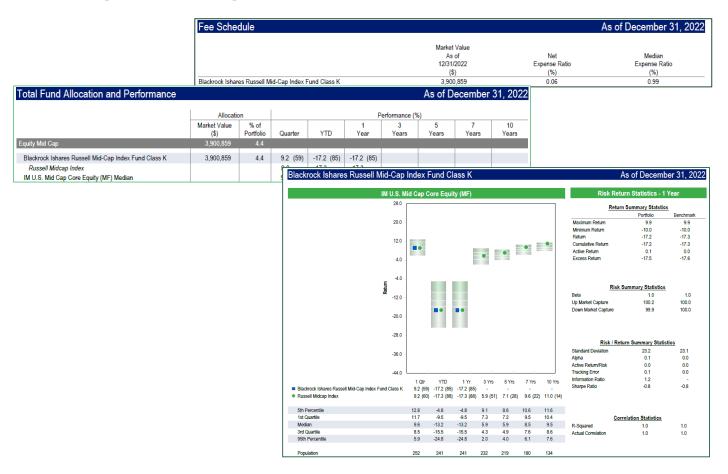


# Agenda

Performance Update State Street Global Advisors Glidepath Changes

# Performance Update

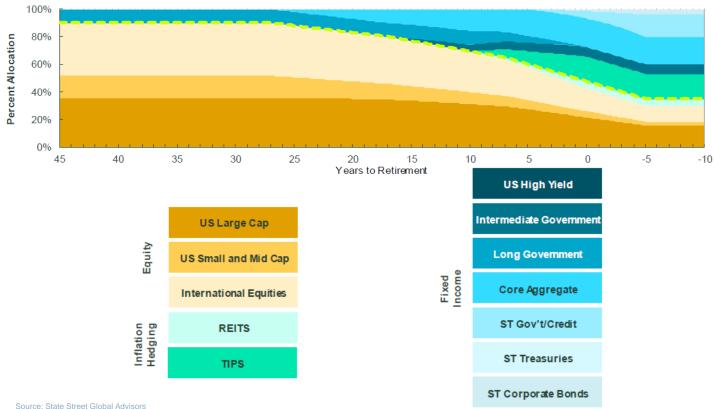
### Performance Report Examples



# State Street Global Advisors Glidepath Changes

State Street Target Date Funds:





# State Street Target Date Funds: Decision Making Process

#### Defined Contribution ("DC")

- 30+ person dedicated Global Defined Contribution team
- Subject Matter experts on DC market, including regulatory and legislative landscape
- Offer perspective on desirability and suitability of asset classes in TDF framework

#### Investment Solutions Group ("ISG")

- Asset allocation team with over 50 dedicated specialists
- Create asset class forecasts on a quarterly basis, utilized across client portfolios
- \$385B in AUWAUA\*
- · Expertise on asset allocation and index selection
- · 15 years of average experience

#### Defined Contribution Investment Group (DCIG)

- Voting members from ISG & DC Teams
- Blends optimal investment strategy with suitability for the DC marketplace
- Responsible for all final investment recommendations for Target Retirement Strategies

## Additional Firm-wide Oversight

- SSGA Investment Committee approves material changes to existing strategies
- SSGA Fiduciary Committee oversees SSGA's fiduciary responsibilities

#### Defined Contribution Team

- David Ireland, CFA Global Head of DC
- Brendan Curran, CFA Head of DC Investment Strategy & Research
- James Ryder, CFA
   DC Investment Strategist

#### DCIG Members

#### Investment Solutions Group

- Dan Farley, CFA
   Chief Investment Officer, ISG
- Michael Martel
  Head of PM, Americas
- Alex Rudin, Ph.D.
   Head of Quantitative Research
- Mike Narkiewicz Portfolio Manager

Source: State Street Global Advisors

# State Street Target Funds: Enhancements



#### 2023 Updates

Currently, the strategic allocation to US Intermediate series starts at a maximum of 3% in the 2065 fund and phases out as participants age and enter retirement.

After review, State Street will remove the allocation to US Intermediate Treasuries in the wealth accumulation phase of the glidepath, replaced by US Long Treasuries. This change will be made as of the close of business March 31, 2023.

Source: State Street Global Advisors

# Roadmap - 2023

- Fiduciary Training (Q2 Meeting)
- CORA/OML Training (Q2 Meeting)
- ESG Follow Up (Q3 Meeting)
- Marketing Strategy Review (Q3 Meeting)
- Investment Policy Statement Review (Q3 Meeting)
- Approve updated marketing strategy & IPS (Q4 Meeting)
- Partnership Updates (Ongoing)

2023 Meeting Schedule: June 27, September 26, December 19

\*All meetings are held from 2pm to 4pm MT

