SecureSavings



Q.3 Board Meeting

September 26, 2023







Program Update September 26, 2023

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AGENDA

Employer Update

Employee Update

Program Deadlines & Communications

Marketing Recap



Employer Update

Comparing Q1 2023, Q2 2023, and activity through mid-September.

*Significant growth in Q2 due to both the 5/15 deadline and the 6/30 deadline.

	As of 3/31/2023	As of 6/30/2022	As of 9/19/2023
Total Employers	80,031	85,600	85,800
Registered Employers	3,121	11,091	12,378
Exempt Employers	3,727	17,324	21,548
Submitting Payroll	257	2,555	4,930

Employee Update

Comparing Q1 2023, Q2 2023, and activity through mid-September.

	As of 3/31/2023	As of 6/30/2023	As of 9/19/2023
Funded Saver Accounts	2,837	21,836	36,410
Total Saver Assets	\$567K	\$6.2M	\$16.5M
Av. Account Balance	\$200	\$284	\$453
Av. Deduction Rate	4.97%	4.97%	4.95%
Av. Monthly Contribution Amount	\$134	\$145	\$161

Program Deadlines & Communications

Number of employees	Registration deadline
Employers with 50 or more employees	March 15, 2023
Employers with 15 to 49 employees	May 15, 2023
Employers with 5 to 14 employees	June 30, 2023



"Program Open" Notices sent to ALL employers in January



- All three employer waves received 3 notices prior to their deadlines and two notices post-deadline
- Pre-Enforcement" targeted fall communications to all employers that need to take action by 12/31



3 categories: no action, onboarding, need to start payroll



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2023 Q3 Marketing Recap

September 2023



Q2 Paid Media Summary

LINKEDIN PERFORMANCE

- LinkedIn performed right at industry benchmark, delivering a .42% CTR and \$21 CPC for a total of 426 clicks and 100,879 impressions.
- Creative A/B testing helped identify which creative themes performed best to each audience segment and allocated the bulk of our budget to top performing ads.



Colorado SecureSavings gives small businesses a convenient way to help employeer save and plan for their future. Don't delay, enroll before the 3/15 deadline

Colorado SecureSavings can help your employees save for the future



DIGITAL OUT OF HOME PERFORMANCE

- Digital Out of Home delivered 1,187,363 impressions across numerous screen types, including billboards, unban panels, train stations/bus stops, convenience stores, and more.
- Most impressions were delivered in major metro areas, but we also secured inventory across smaller and more rural counties to ensure blanket coverage across the state.



SOCIAL MEDIA

Continued to build an external presence for SecureSavings to generate awareness and reinforce credibility with Colorado employers through:

Ongoing

- Quarterly Editorial calendars
- Monthly social media calendars and evergreen content highlighted May 15th and June 30th registration deadlines and other milestones, such as Financial Literacy Month, AARP townhall and National Small Business Week on Facebook, LinkedIn, Twitter
- Content linked to website, onboarding, animated videos

Results

• Created a steady drumbeat of deadline and milestone focused content that was leveraged on all social channels in Q2

Celebrate National Small Business Week with COLORADO SecureSavings











H1 Calendar

	Apr	May	Jun	Jul	Aug	Sep
Milestone/ Owned	Tax filing deadline	5/15 deadline reminder	6/30 deadline		National Financial Awareness Day	Program Education
viles 0w				Program Education		
≤ Financial Literacy Month		National Small Business Week	Onboarding video		Program Education	Denver Startup Week
Paid		Wave 2 completed by 5/15	Wave 3 completed by 6/30			Prepping Pre-Compliance Campaign





- Rural Newspaper Ads
- National Retirement Security Month Campaign
- Attending and tabling sponsorship events (Longmont Harvest Festival)
- Continued presentations throughout the state



• Colorado SecureSavings Program:

\$6,287.28 total spend of \$10,000 budget

• A total of \$2,056.91 was spent on three boosted tweets for Colorado

SecureSavings, reaching 1,566,654 people with 104,228 people

engaging with those tweets.

Fiscal End of the Year Social Media Ticket

- Continue to run boosted tweets to encourage engagement
- A total of \$669.81 was spent on one boosted post for LinkedIn,

reaching 8,081 people with 67 people engaging with that post.

• \$3,560.56 garnered a reach of 314,084 people on Facebook with

27,757 engaging with six boosted posts.



Colorado Broadcasters Association NCSA Program Colorado Department of Treasury - Summary Report Colorado Secure Savings Campaign March 1st, 2023 - June 30th, 2023

Month	TV Spots	\$ Value	# Radio Spots	\$ Value	Monthly Total Spots	Monthly Total Value	ROI
Mar-23	527	\$ 44,863.00	3,964	\$ 185,013.00	4,491	\$ 229,876.00	12 to 1
Apr-23	791	\$ 67,773.00	4,482	\$ 199,310.00	5,273	\$ 267,083.00	13 to 1
May-23	708	\$ 55,326.00	4,658	\$ 205,960.00	5,366	\$ 261,286.00	13 to 1
Jun-23	784	\$ 57,299.00	4,820	\$ 226,288.00	5,604	\$ 283,587.00	14 to 1

Total Spots =	20,734	Average Monthly Spots =	5,184
		Average Monthly Value =	\$ 260,458.00
Total Value = \$	1,041,832.00	Average Return on Investment =	13 to 1

Quarter 2 Investment Performance: High Level Overview - Assets increased from \$530K to over \$6M as of 6/30/2023

- Nearly 85% of assets in target date funds with 15% in the money market fund

- All funds below median per group expense ratios

Target Date Funds: State Street Target Retirement Series

• The majority of funds show strong long-term performance against their custom benchmarks

• The majority of funds are performing well compared to peer groups -Glidepath/Asset Allocation: • 2023 Updates: - State Street replaced the allocation to US Intermediate Treasuries them with US Long Treasuries as of the close of business March 31, 2023.

Passive Core Options

- All funds are performing within expectations for their passive strategy/style Money Market Fund

Asset Allocation as of March 31, 2023

Colorado Secure Savings Program - Colorado Plans

Asset Allocation Chart

As of March 31, 2023

March 31, 2023 : \$530,148		Market Value (\$)	Allocation (%)
	State Street Institutional US Government Money Market Fund	215,330	40.6
	State Street Target Retirement 2055 Fund K	53,242	10.0
	State Street Target Retirement 2060 Fund K	52,855	10.0
	State Street Target Retirement 2050 Fund K	41,232	7.8
	State Street Target Retirement 2065 Fund K	40,425	7.6
	State Street Target Retirement 2045 Fund K	31,748	6.0
	State Street Target Retirement 2040 Fund K	27,895	5.3
	State Street Target Retirement 2035 Fund K	20,607	3.9
	State Street Target Retirement 2030 Fund K	17,167	3.2
	State Street Target Retirement 2025 Fund K	13,372	2.5
	State Street Target Retirement 2070 Fund K	7,390	1.4
	State Street Target Retirement Fund K	6,123	1.2
	State Street Target Retirement 2020 Fund K	1,384	0.3
	State Street Aggregate Bond Index Fund Class K	1,192	0.2
	IShares MSCI Total International Index Fund	186	0.0

Asset Allocation as of June 30, 2023

Colorado Secure Savings Program - Colorado Plans

Asset Allocation Chart

As of June 30, 2023

June 30, 2023 : \$6,055,732	[Market Value (\$)	Allocation (%)
	State Street Institutional US Government Money Market Fund	907,004	15.0
	State Street Target Retirement 2060 Fund K	761,097	12.6
	State Street Target Retirement 2055 Fund K	730,161	12.1
	State Street Target Retirement 2050 Fund K	656,882	10.8
	State Street Target Retirement 2065 Fund K	645,401	10.7
	State Street Target Retirement 2045 Fund K	558,953	9.2
	State Street Target Retirement 2040 Fund K	477,472	7.9
	State Street Target Retirement 2035 Fund K	423,089	7.0
	State Street Target Retirement 2030 Fund K	346,303	5.7
	State Street Target Retirement 2025 Fund K	248,020	4.1
	State Street Target Retirement 2070 Fund K	134,807	2.2
	State Street Target Retirement Fund K	99,382	1.6
	State Street Target Retirement 2020 Fund K	48,163	0.8
	iShares MSCI Total International Index Fund	12,162	0.2
	State Street Aggregate Bond Index Fund Class K	6,839	0.1